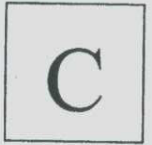




MBA (PT) III/11.14.1049

Reg. No.

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MBA (PT) DEGREE III SEMESTER EXAMINATION NOVEMBER 2014

SMP 2303 ORGANIZATIONAL ANALYSIS AND PROCESSES
(Prior to 2012 Admission)

Time: 3 Hours

Maximum Marks: 50

(5 × 10 = 50)

- I. Explain various approaches used to improve organizational effectiveness.
OR
- II. What is the role of stakeholders in organizations? How can you sustain the interests of the stakeholders?
- III. Describe balancing, differentiation, centralization standardization in relation to organizational design.
OR
- IV. Explain and differentiate the essentials of horizontal, modular and virtual structures.
- V. Discuss the ways by which transaction costs can be effectively managed.
OR
- VI. Explain the structural implications of functional, business and corporate level strategies.
- VII. Explain the Pondy's model of organizational conflict.
OR
- VIII. Importance of decision making skill and strategies to improve the skill and effectiveness.
- IX. What is organizational culture? How does it affect the organization and its employees?
OR
- X. Discuss various strategies for organizational learning.
