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MBA (FT)/MBA (IB)/MBA (TT) DEGREE III SEMESTER EXAMINATION NOVEMBER 2014

SMS 2306/SMI 2314/SMT 2310 GLOBAL HUMAN RESOURCE MANAGEMENT
(2012 Scheme)

Time: 3 Hours

Maximum Marks: 50

PART A

(Answer *ALL* questions)

(5 x 2 = 10)

1. What is global HRM?
2. Enumerate any three issues in international merger.
3. What is offshore sourcing?
4. What is workplace discrimination?
5. Do you think collective bargaining will be possible in global HRM?

PART B

(Answer *ANY FIVE* questions)

(5 x 4 = 20)

6. Elucidate the key perspectives in global HRM.
7. Enumerate and explain the issues in global staffing.
8. How would you benchmark global performance measures? Explain.
9. Discuss the issues related to global HRM on account of technological advancements.
10. "It is very difficult to implement discipline in global HRM" - Discuss.
11. Explain Hofstade's cultural dimensions.
12. Trace the future of global HRM challenges for an Indian HR manager in a global firm.

PART C

(Answer *ANY TWO* questions)

(2 x 10 = 20)

13. Explain the factors influencing the need for global HRM with examples.
14. "Creating career planning and succession planning in global HRM is not yielding the desired results" - Evaluate and discuss.
15. Enumerate and explain the steps involved in grievance handling in global HRM.