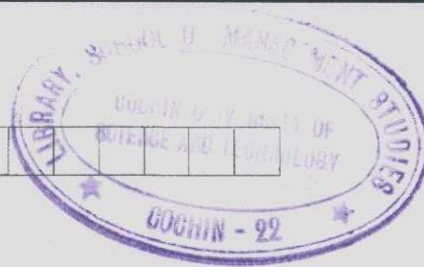


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**MBA (FT) DEGREE III SEMESTER EXAMINATION NOVEMBER 2014****SMS 2312 MANAGEMENT TRAINING AND DEVELOPMENT***(2012 Scheme)*

Time: 3 Hours

Maximum Marks: 50

PART A(Answer *ALL* questions)

(5 x 2 = 10)

1. How education is different from training?
2. How to assess the training climate?
3. What is apprenticeship training?
4. What is sensitivity training?
5. What is succession planning?

PART B(Answer *ANY FIVE* questions)

(5 x 4 = 20)

6. How to ascertain the learning outcomes?
7. Why training needs are being assessed?
8. Why and how induction training is offered?
9. What are the special features of structural intervention strategies in OD?
10. Discuss the case analysis method as a tool for training the executives.
11. What is the role of knowledge management in training?
12. Discuss the role of digital invasion in the modern training endeavor.

PART C(Answer *ANY TWO* questions)

(2 x 10 = 20)

13. What are the various approaches to training? How training objectives are framed?
14. Explain the benefits and pitfalls in the cross cultural training.
15. How will the objectives and conduct of the training of a skilled worker for a job be different from the induction training of executives in a company.