



MBA (PT) V/11.14.1068

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MBA (PT) DEGREE V SEMESTER EXAMINATION NOVEMBER 2014

SMP 2503 MANAGEMENT TRAINING AND DEVELOPMENT

(Prior to 2012 Admission)

Time : 3 Hours

Maximum Marks : 50

(5 x 10 = 50)

I. Define 'Training & Development' in your own words. Discuss briefly the practices followed in case of training in a private company with which you are familiar.

OR

II. As a Manager (T&D) of large public undertaking, how do you organize computer-based training (CBT) for the managerial personnel? Be brief.

III. How do you assess and identify the training needs in an organization where developed workforce exists? Explain.

OR

IV. Assess the contribution of NIPM to the field of management education and training.

V. Write an explanatory note on "succession planning and career development". Cite practical instances.

OR

VI. "If you wish to plan for life-time, develop people". Examine the nexus in this and substantiate the statement with relevant examples.

VII. Discuss the aims and objective of MDP. How does MDP differ from OD?

OR

VIII. Explain briefly the various techniques of SDP.

IX. Evaluate the role of the training aids in imparting managerial training.

OR

X. As a Manager - HR, how do you facilitate the workers education for operating staff? Give practical examples.
