



MBA(C),II/05.15. 0532

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**M.B.A.(FT)/M.B.A.(IB)/M.B.A.(TT)/M.B.A.(PT) DEGREE II SEMESTER
EXAMINATION MAY 2015**

**SMS 2204/SMI 2204/SMT 2204/SMP 2203 HUMAN RESOURCE MANAGEMENT
(Regular and Supplementary)**

Time: 3 Hours

Maximum Marks: 50

PART A

(Answer *ALL* questions)

(5 × 2 = 10)

1. What is meant by cross cultural training?
2. What is work life balance?
3. Differentiate between traditional personal management and modern HRD.
4. Discuss any two current issues in HRM
5. What do you mean by succession planning?

PART B

(Answer *ANY FIVE* questions)

(5 × 4 = 20)

6. Discuss the need and importance of HRM in organizations.
7. Explain the factors to be taken into account during recruitment.
8. What are the steps in organizing training programme.
9. Explain the advantages of telecommuting.
10. Explain the major theories on wages.
11. Discuss various stress management techniques.
12. What is collective bargaining? Explain.

PART C

(Answer *ANY TWO* questions)

(2 × 10 = 20)

13. Explain briefly various approaches in HRM.
14. Critically evaluate the status of sexual grievance handling in organizations today.
15. A company is on the verge of closing down. Suppose you are given an opportunity to take up the position of HR Manager, what suggestions would you submit for the revival of the company?