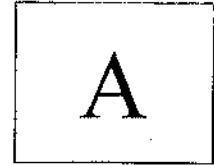
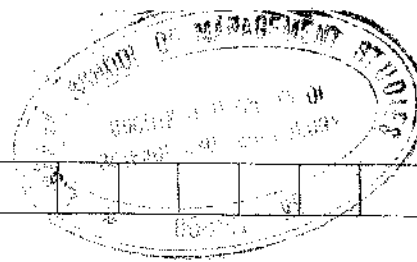


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MBA(FT) DEGREE III SEMESTER EXAMINATION NOVEMBER 2015

SMS 2312 MANAGEMENT TRAINING AND DEVELOPMENT

(Regular)

Time : 3 Hours

Maximum Marks : 50

PART A
(Answer *ALL* questions)

(5 × 2 = 10)

1. What are the objectives of training?
2. Differentiate training with education.
3. What is induction training?
4. Explain some of the audio-visual aids for training.
5. What is knowledge management?

PART B
(Answer *ANY FIVE* questions)

(5 × 4 = 20)

6. Explain the approaches to training.
7. What are the principles of learning?
8. How to identify the training needs?
9. What is the role of trainer in training?
10. Write the differences between management development and organizational development.
11. How do you evaluate any training programme?
12. Explain any one technology based training.

PART C
(Answer *ANY TWO* questions)

(2 × 10 = 20)

13. Analyse the need for executive development programmes. Do you think the executive development programmes now followed in Indian industry are adequate?
14. What psychological factors in learning could be helpful in making a training programme more effective?
15. Explain the ingredients of a good training programme for the employees at various levels.