



MBA (C) III/11.15.0884

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**MBA (FT)/MBA (IB) DEGREE III SEMESTER EXAMINATION
NOVEMBER 2015**

**SMS 2306/SMI 2314 GLOBAL HUMAN RESOURCE MANAGEMENT
(Regular)**

Time: 3 Hours

Maximum Marks: 50

PART A

(Answer *ALL* the questions)

(5 x 2 = 10)

1. Differentiate between domestic and global HRM.
2. What is meant by global staffing?
3. Major factors leading to work place discrimination.
4. What are the common strategic HR applications for competitive advantages?
5. What do you mean by offshore sourcing?

PART B

(Answer *ANY FIVE* questions)

(5 x 4 = 20)

6. Explain briefly the major steps to develop cross cultural training.
7. Give an account of the factors influencing the need for global HRM.
8. Discuss various cultural dispositions that MNC need to have in managing people.
9. Explain the types of conflicts and the strategies to manage them.
10. Ways adopted to handle grievances in global HRM.
11. Briefly explain global compensation management.
12. Discuss the impact of technological advancements in global HRM.

PART C

(Answer *ANY TWO* questions)

(2 x 10 = 20)

13. Discuss the impact of globalization in the evolution of global HRM.
14. Explain how the study of "Global Human Resource Management" has helped you as a management student.
15. If you are asked to give a note regarding the global HRM challenges to be taken into account while planning to start a medium sized multi operations firm, what would you write? What would be your suggestions to overcome the challenges?