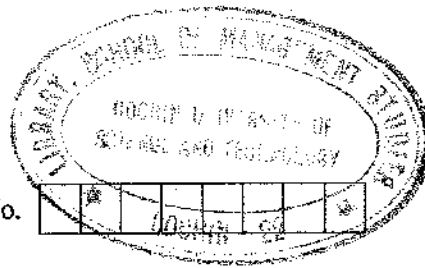


MBA.IV/05.16.0363

Reg. No.



MBA (FT) / MBA (PT) DEGREE IV SEMESTER EXAMINATION MAY 2016

SMS 2429/SMP 2406 MANAGEMENT OF INDUSTRIAL RELATIONS
(Regular and Supplementary)

Time: 3 Hours

Maximum Marks: 50

PART A
(Answer *ALL* questions)

(5 × 2 = 10)

Write notes on:

1. Trade union security
2. Voluntary arbitration.
3. Gains sharing.
4. Strikes.
5. IR policy

PART B
(Answer *ANY FIVE* questions)

(5 × 4 = 20)

6. Discuss IR issues involved on the shop floor.
7. Enumerate the essentials of Trade Union Act.
8. Describe bipartite and tripartite machineries.
9. Explain the causes of industrial disputes.
10. Examine the role of management in IR.
11. Explain productivity bargaining.
12. Give a brief account on emerging concepts and trends of IR.

PART C
(Answer *ANY TWO* questions)

(2 × 10 = 20)

13. Discuss the major recommendations of 2nd National Commission on Labour.
14. Critically comment on the incidence of strikes and lockouts before and after liberalization.
15. Illustrate the conceptual framework and approaches to industrial relations.
