



**MBA DEGREE (INTERNATIONAL BUSINESS) IV SEMESTER EXAMINATION
MAY 2014**

**SMI 2410 GLOBAL HUMAN RESOURCE MANAGEMENT
(2012 Admissions)**

Time: 3 Hours

Maximum Marks: 50

PART A
(Answer *ALL* questions)

(5 x 2 = 10)

1. What are the key perspective of global human resource management?
2. What are the issues in global recruiting?
3. What is offshore sourcing?
4. What is workplace discrimination?
5. What do you mean by cultural convergence?

PART B
(Answer *ANY FIVE* questions)

(5 x 4 = 20)

6. Compare and contrast domestic in global human resource management.
7. "Global Human Resource Management has been influenced by mergers and acquisitions". Discuss.
8. How would you plan global human resource planning?
9. Compare and contrast between global training and global development.
10. "Global organization is based on GDP of respective countries". Do you agree? Justify.
11. "International laws are applicable in the case of disciplinary proceedings while dealing with global human resource management". Discuss.
12. How would you manage employee relations internationally?

PART C
(Answer *ANY TWO* questions)

(2 x 10 = 20)

13. Explain the factors influencing the need for global human resource management with examples.
14. Describe how career planning can be done in Indian companies, which are moving internationally. Prepare a road map for the same.
15. Explain Dofstede's cultural dimensions and its impact ON employees working in MNC's.