



MBA(PT).IV/05.15.0516

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M.B.A.(PT) DEGREE IV SEMESTER EXAMINATION MAY 2015

SMP 2401 HUMAN RESOURCE MANAGEMENT
(Supplementary - Prior to 2012 Admission)

Time: 3 Hours

Maximum Marks:50

(All questions carry *EQUAL* marks)

(5 × 10 = 50)

- I. Why has the HRM function increased in stature and influence of many organizations?
OR
- II. Discuss HRM as a approach to organization design and identify the role of HRM in organization management.
- III. Discuss the need and importance of human resources planning.
OR
- IV. Explain the process of recruitment. Which process of recruitment is more suitable for Indian organization and why?
- V. What are the objectives of performance appraisal?
OR
- VI. Explain briefly various training and development techniques used in HRM.
- VII. Explains how compensation systems relate to employee motivation, productivity and satisfaction.
OR
- VIII. Examine the antecedents and outcomes of job stress. Suggest some stress management techniques for reducing the effects of stress.
- IX. What do you mean by human resources information system? Explain its significance in HRM.
OR
- X. Elucidate the structure, characteristics and role of trade unions.
