



MBA(P)V/12.13.1200

MBA (PT) DEGREE V SEMESTER EXAMINATION DECEMBER 2013

SMP 2503 MANAGEMENT TRAINING AND DEVELOPMENT

Time: 3 Hours

Maximum Marks: 50

(5 × 10 = 50)

- I. Explain the methods used to transfer and retain the skills imparted with special reference to Indian public sector.
- OR**
- II. What are the various approaches to training? Explain by citing relevant examples.
- III. How and why training policy need to be formulated? Discuss the benefits and pitfalls.
- OR**
- IV. You were asked to evaluate an in-house training centre for the soft skill development. How would you accomplish the task?
- V. Discuss the aims and objectives of MD and OD. Are they similar? How or how not?
- OR**
- VI. Explain the group and structural intervention strategies used in OD exercises.
- VII. Examine the role of ISO 9000 and its impact on training and development.
- OR**
- VIII. Prepare budget estimation for the skill development training programme for the software professionals.
- IX. How to plan and integrate the computers in making the training effective?
- OR**
- X. Discuss the steps involved in ascertaining the training needs for the 21st century manufacturing workers.
