



MIB.IV/10.65

M.I.B. DEGREE IV SEMESTER EXAMINATION, MAY 2010

SMI 2409 MANAGEMENT OF INDUSTRIAL RELATIONS

Time : 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. Discuss the influence of emerging socio-economic scenario on Industrial Relations.
OR
B. Critically evaluate various approaches to Industrial Relations.
- II. A. What is your opinion about Trade Unions as agents in improving Industrial Relations? Give reasons.
OR
B. Discuss the principles involved in Employee disciplining and Grievance handling.
- III. A. Explain briefly various causes of industrial unrests.
OR
B. Write short notes on the following :
(i) Productivity Bargaining
(ii) Industrial Dispute Act 1947
(iii) Bipartite and Tripartite machineries.
- IV. A. Are strikes essential in Industrial Settings? Why?
OR
B. Discuss the prohibitions on the right to strike.
- V. A. Discuss the merits and demerits of worker's participation in management.
OR
B. Empowerment of employee is highly essential for the effective functioning of an Industry. Why?
