



MBA.F.IV/10.47

**M.B.A. DEGREE (F.T) IV SEMESTER EXAMINATION, MAY 2010**

**SMS 2408 MANAGEMENT OF INDUSTRIAL RELATIONS**

Time : 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. Discuss the influence of emerging socio-economic scenario on Industrial Relations.  
**OR**  
B. Critically evaluate various approaches to Industrial Relations.
- II. A. What is your opinion about Trade Unions as agents in improving Industrial Relations? Give reasons.  
**OR**  
B. Discuss the principles involved in Employee disciplining and Grievance handling.
- III. A. Explain briefly various causes of industrial unrests.  
**OR**  
B. Write short notes on the following :  
(i) Productivity Bargaining  
(ii) Industrial Dispute Act 1947  
(iii) Bipartite and Tripartite machineries.
- IV. A. Are strikes essential in Industrial Settlements? Why?  
**OR**  
B. Discuss the prohibitions on the right to strike.
- V. A. Discuss the merits and demerits of worker's participation in management.  
**OR**  
B. Empowerment of employee is highly essential for the effective functioning of an Industry. Why?

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