



MBA.IB.IV/11.413

MBA (IB)/MIB DEGREE IV SEMESTER EXAMINATION MAY 2011

SMI 2409 MANAGEMENT OF INDUSTRIAL RELATIONS

Time: 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. Discuss the conceptual frame work of Industrial Relations.
OR
B. Management, Trade unions and government are equally responsible for smooth relationships in organizations. Explain.
- II. A. "Trade unions are collective bargaining agents". Discuss.
OR
B. Explain briefly on any two of the following.
(i) Trade Union Security
(ii) Trade Union Act
(iii) Functions of trade unions
- III. A. Discuss the causes of Industrial disputes.
OR
B. Give a brief description of Bipartite and Tripartite machineries.
- IV. A. Discuss the merits and demerits of strikes in industries.
OR
B. What are the prohibitions set on the right to strike and lock out?
- V. A. How would workers participation help in industrial relations?
OR
B. How would the recent technological changes affect the industrial relations?
