



MBA.F.IV/11.392

M.B.A. DEGREE (F.T) IV SEMESTER EXAMINATION MAY 2011

SMS 2409 MANAGEMENT TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. What are the major steps in the development of a training programme? How do you evaluate a training programme on the basis of cost factor?
OR
B. Distinguish between training and development. Explain the important techniques of training.
- II. A. Explain the various inputs required for a training and development programme.
OR
B. Explain the need and significance of SDP.
- III. A. "Management development should down-play job skills and leadership abilities and emphasize the ethical issues in managerial decision making". Discuss.
OR
B. Explain in detail the objectives of MDP. How MD and OD are interrelated? Explain.
- IV. A. What do you mean by Training Aids? Explain various training aids with example and their importance in training.
OR
B. Write short notes on
1) NPC
2) NITIE
3) Importance of Management Education
4) Budget preparation for training
- V. A. You have been asked to train employees to use personal computers. What factors would you consider in designing the programme?
OR
B. What is Electronic MDP? Explain the benefits stating how this would fulfill training requirements of 21st century
