

**M.B.A. (PT) DEGREE V SEMESTER EXAMINATION NOVEMBER 2012**

**SMP 2504 MANAGEMENT TRAINING AND DEVELOPMENT**

Time : 3 Hours

Maximum Marks: 50

(5 x 10 = 50)

- I. A. Examine the various approaches to training and how far it is different from development. Substantiate your answers.

OR

- B. Critically examine the role of applied psychology in the process of training by citing relevant examples.

- II. A. Examine the various methods of training their relative strength and pitfalls.

OR

- B. As a consultant you have been entrusted with the responsibility of evaluating an external training center. What strategies would you adopt in accomplishing the task given to you?

- III. A. Are OD and MD different? How or how not? Cite examples to substantiate your answers.

OR

- B. How to plan and organize a training programme? Prepare a model.

- IV. A. You have been assigned with the task of training newly recruited MBA graduates for the position of Junior Financial Analyst. Prepare budget estimation and training inputs for the participants.

OR

- B. Whether the multimedia presentation kits enhance the training effectiveness. How or how not? Cite with relevant examples.

- V. A. Examine the role relevance and purpose of ICT in the employee training process.

OR

- B. How to assess and conduct training programmes in 21<sup>st</sup> century?

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