



MBA.P.VI/11.421

**MBA (PT) DEGREE VI SEMESTER EXAMINATION MAY 2011**

**SMP 2603 MANAGEMENT TRAINING AND DEVELOPMENT**

Time : 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. What are the major steps in the development of a training programme? How do you evaluate a training programme on the basis of cost factor?  
**OR**  
B. Distinguish between training and development. Explain the important techniques of training.
- II. A. Explain the various inputs required for a training and development programme.  
**OR**  
B. Explain the need and significance of SDP.
- III. A. "Management development should down-play job skills and leadership abilities and emphasize the ethical issues in managerial decision making". Discuss.  
**OR**  
B. Explain in detail the objectives of MDP. How MD and OD are interrelated? Explain.
- IV. A. What do you mean by Training Aids? Explain various training aids with example and their importance in training.  
**OR**  
B. Write short notes on  
1) NPC  
2) NITIE  
3) Importance of Management Education  
4) Budget preparation for training
- V. A. You have been asked to train employees to use personal computers. What factors would you consider in designing the programme?  
**OR**  
B. What is Electronic MDP? Explain the benefits stating how this would fulfill training requirements of 21<sup>st</sup> century.

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