



MBA.P.III/11.942

MBA (PT) DEGREE III SEMESTER EXAMINATION NOVEMBER 2011

SMP 2303 ORGANIZATIONAL ANALYSIS AND PROCESSES

Time: 3 Hours

Maximum Marks: 50

(Answer ALL questions)

(5 × 10 = 50)

- I. A. Critically examine the technical approach to organizational effectiveness and its relative pitfall.
OR
B. How and why organizational design is considered to be important for the organizations?
- II. A. Critically examine the relevance and practical utility values of modular and virtual structures in the Indian context.
OR
B. Discuss the strategies to overcome the building blocks of differentiation.
- III. A. Examine the sources of uncertainty and methods to overcome the same.
OR
B. Examine the issues involved in developing core competencies and the implication on organizational functioning.
- IV. A. Evaluate the various techniques of decision making and their significance to organizations.
OR
B. What are the sources of organizational conflict? How can we resolve organizational conflict?
- V. A. How and why organizational cultures are transmitted? How will you overcome hindrances in transmitting organizational culture?
OR
B. Explain organizational life cycle by citing an organization as example and how the said organization confronted the various stages of life cycle.
