

MBA.IV/05.16.0363

Reg. No.

LIBRARY SCHOOL OF MANAGEMENT STUDIES  
GOVERNMENT UNIVERSITY OF  
SCIENCE AND TECHNOLOGY  
SOMSV - 92

A

**MBA (FT) / MBA (PT) DEGREE IV SEMESTER EXAMINATION MAY 2016**

**SMS 2429/SMP 2406 MANAGEMENT OF INDUSTRIAL RELATIONS**

*(Regular and Supplementary)*

Time: 3 Hours

Maximum Marks: 50

**PART A**

(Answer **ALL** questions)

(5 × 2 = 10)

Write notes on:

1. Trade union security
2. Voluntary arbitration.
3. Gains sharing.
4. Strikes.
5. IR policy

**PART B**

(Answer **ANY FIVE** questions)

(5 × 4 = 20)

6. Discuss IR issues involved on the shop floor.
7. Enumerate the essentials of Trade Union Act.
8. Describe bipartite and tripartite machineries.
9. Explain the causes of industrial disputes.
10. Examine the role of management in IR.
11. Explain productivity bargaining.
12. Give a brief account on emerging concepts and trends of IR.

**PART C**

(Answer **ANY TWO** questions)

(2 × 10 = 20)

13. Discuss the major recommendations of 2<sup>nd</sup> National Commission on Labour.
14. Critically comment on the incidence of strikes and lockouts before and after liberalization.
15. Illustrate the conceptual framework and approaches to industrial relations.

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