

MBA.II/04.17.0486

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MBA (TT)/MBA (IB) DEGREE II SEMESTER EXAMINATION APRIL 2017

SMT 2204/SMI 2204 HUMAN RESOURCE MANAGEMENT
(Supplementary)

Time: 3 Hours

Maximum Marks: 50

PART A

(Answer *ALL* questions)

(5 × 2 = 10)

1. What is meant by succession planning?
2. Define cross cultural training.
3. What is work - life balance?
4. What do you understand by Induction?
5. What is HRIS?

PART B

(Answer *ANY FIVE* questions)

(5 × 4 = 20)

6. Differentiate between traditional personnel management and modern HRD.
7. Discuss the importance of HRM.
8. Write short note on telecommuting.
9. Discuss major issues in HRM.
10. How do you think training contributes to HRD?
11. Suggest ways and means to impart discipline.
12. What are the issues involved in transfer and promotion?

PART C

(Answer *ANY TWO* questions)

(2 × 10 = 20)

13. Give an account of various approaches to HRM.
14. Enumerate various stressors in organizations and discuss stress management techniques.
15. Suppose you are appointed as the manager of an organization, which is in its infancy. There are 300 employees working at various levels. You are asked to submit a proposal to improve the work satisfaction of the employees. How will you draft the proposal?
